

Policy Statement Operational Systems

This is a combined policy statement covering the Quality, Environmental, and Health & Safety Systems that operate within Peppers Cable Glands Ltd. Where practical common systems have been integrated, but where item specific elements exist these have been segregated into their relevant individual disciplines. We operate management systems that ensure applicable statutory and regulatory requirements are maintained. Through its business measures and review, Senior Management seek to determine, understand and address any matters relating to Quality, the Environment or Health & Safety.

Peppers Cable Glands Ltd operate a Quality Management System that meets or exceeds the requirements of ISO/IEC 80079-34, Explosive Atmospheres, the application of Quality Systems for equipment manufacture. The requirements of the International Electro-technical Commission (IEC) are linked to the latest approved ISO 9001 Quality Management System and complement the ISO14001 Environmental System. The Occupational Health and Safety system is aligned with the requirements of OHSAS 18001.

All these requirements are built into the strategic plan for the business and are driven by the Mission Vision and Values statement.

Peppers design, manufacture and supply industrial and hazardous area cable glands, thread adaptors and associated accessories to British and International Standards and/or customer specifications. The business is aware of its context in relation to its:

- Customers
- Economics
- Environment
- Market
- Regulatory Frameworks
- Risk Management
- Stakeholders &
- Technology

The objective of Senior Management is to implement the stated policy and facilitate the continuous improvement of the live business systems to ensure the compliance and effectiveness of its operations.

Senior management will provide leadership with the purpose of delivering unrivalled product quality, technical support, and service delivery. Management will review performance and assess risk to operational systems by analysis of defined metrics, or from any related feedback such as customers, stakeholders, employees or the regulatory framework, taking into consideration the overall context of the business to give our customers our “end to end performance”.

The business will manage its environmental activities to ensure compliance to the regulatory framework and reduce or minimise any environmental impact of its operation to prevent pollution, harm or degradation. We are committed to improving our environmental performance within the constraints and overall context of the business.

The business will manage risk regarding Occupational Health & Safety activities to ensure compliance to the regulatory framework.

Peppers will review its overall performance against targets and feed this information back to its employee's on a regular basis. It is committed to the training and education of its personnel to meet current and future business demands.

This Statement is displayed on notice boards around the site and is available on the company website, it will be reviewed annually.



T. Thakore
Managing Director
Peppers Cable Glands Ltd

Review Date: 28 February 2018